PEXit PRIVACY and COOKIES POLICY

This PRIVACY and COOKIES POLICY conveys how PEXit collects, uses, shares, stores and manages your information. We have built our business based on (a) our integrity, (b) our sincere effort to meet your expectations, and (c) our delivery of quality software for decades. Continuing that tradition, we have formulated this Policy to educate you on your privacy when using PEXit.

The words used in this Privacy and Cookies Policy such as "PEXit", "we", "you" etc. carry the same meaning as the corresponding words used in the License Agreement as listed below.

"PEXit" in this Policy = "Licensed programs" in the License Agreement

"We" or "our" or "us" in this Policy = LICENSOR or LICENSOR's in the License Agreement

"You" or "your" or "yours" in this Policy = LICENSEE or LICENSEE's in the License Agreement

Also, refer to the License Agreement for the definitions of "Information" and "Content".

The License Agreement, this Privacy and Cookies Policy and the Terms for Free/Paid Services provided in PEXit's Home Page > Terms are hereinafter collectively referred to as "the Agreement".

1. Information Collection and Use

1.1   PEXit collects your information (both mandatory and voluntary) that are personally identifiable such as your name, address, email ID, phone number, educational and professional background or group/company/organization particulars etc. when (a) you sign up with PEXit either directly or through third party login, (b) you enter your profile, (c) you complete download forms, (d) you request pricing and (e) you contact our customer service. Once you have entered such information, you are no longer unknown to us.

1.2   PEXit automatically receives and records on our website host server information such as logs from your browser, including your IP address. However, such weblog does not include any personally identifiable information of yours.

1.3   PEXit collects information about your transactions within PEXit, when you search for job postings, products, services and software, and when you visit advertisements and other PEXit pages. To such information about you that PEXit collected, we may combine other information about you gathered from other sources.

1.4   PEXit reserves the right to use your information so gathered for the following purposes.

- to fulfil your requests for job postings, products, services, software and placements of advertisements and sponsored content,
- to respond to your customer support queries,
- to improve PEXit and related software and services,
- to conduct research,
- to generate anonymous website log reporting, and
- to identify keywords for marketing purpose.

1.5   You agree that the information that you provide on your profile and your content may be seen and used by any other user(s) of PEXit and we are not responsible for their use of your information. Supplying any voluntary information in your PEXit account is entirely at your discretion.

2. Cookies Policy

2.1   We use cookies and similar technologies to collect information as stated under Article 1 above.

2.2   We use cookies and similar technologies, including mobile application identifiers, to help us recognize you across different services within PEXit, learn about your interests, improve your experience, increase security of information, measure the use and effectiveness of our PEXit services, and serve advertisements. You can control cookies through your browser settings and other tools.

2.3   By accessing and using PEXit, you consent to the placement of cookies and similar technologies in your browser and HTML-based emails in accordance with this Policy.

3. Information Sharing and Disclosure

PEXit does not rent, lease, license, sell or share the content and/or the information personally identifiable to you with third parties or non-affiliated companies excepting under the following circumstances.

3.1   We may use weblog data to compile site statistics.

3.2   We may provide the information to our trusted partners/affiliated companies who work on our behalf or with us under confidentiality agreements. These partners/affiliated companies may use your information to help us to communicate with you about offers from us and/or our marketing partners and/or to develop new add-on software to PEXit. However, these partners/affiliated companies do not have any right to share this information with any third party without prior written consent from us.

3.3   We may share the information in order to help investigate, prevent, or take action regarding unlawful activities, suspected frauds, potential threats to the physical safety of any person(s), violations of our terms of use stated in the Agreement, or otherwise required by law or ordered by governing courts.

3.4   We transfer information about you if we are acquired or merged with another entity. In this event, if there is any material change to the Agreement, we will place a notice to that effect in PEXit.

3.5   Even though we are not allowing third party (i.e., non-licensee of PEXit) advertisements presently, in case we do in future, we will not provide any personal information of yours to the advertiser when you are viewing or interacting with an advertisement within PEXit. However, by viewing or interacting with an advertisement within PEXit, you are consenting to the possibility that an advertiser may assume that you meet the targeting criteria used to display that advertiser's advertisement.

3.6   We may conduct our own surveys and polls and also help third parties to conduct such surveys and polls. Your participation in surveys or polls is entirely at your discretion. You may also decline invitations or opt out of getting invitations to participate in such surveys or polls.

4. Information Security and Control

4.1   Privacy and security of your information is important to us and we have enabled HTTPS access to our site (www.pexit.net) and SSL access over mobile devices. We confirm that the information and content posted by you is securely hosted in Amazon EC2 which confirms implementation of reasonable and appropriate measures designed to help secure your content against accidental or unlawful loss, access or disclosure.

4.2   We limit access to your information only to our employees and/or our trusted partners/affiliated companies who we believe reasonably need to come into contact with that information only (a) to provide products or services or software to you, (b) to carry out your instructions, (c) to add new features and functionality in PEXit, and/or (d) when it is required by law, subpoena or other legal process.

4.3   When you post a content or information in PEXit using the "Public" setting, it means that you are allowing everyone, including all users of PEXit as well as third parties (i.e., non-licensees of PEXit) to access and use that specific content or information of yours and to associate that content or information with you including your name and profile.

4.4   If you collect and use information from other users of PEXit, you will (a) obtain their consent, (b) make it clear that you (and not PEXit) are the one collecting their information, and (c) post your own privacy policy explaining what information you collected and how you will use it and accept all liabilities associated with that usage.

5. General Terms

5.1   This Privacy and Cookies Policy does not apply to the practices of entities that we do not own or control, or to individuals that we do not employ, contract or manage. In addition, certain entities associated with us (such as our trusted partners/affiliated companies) may have their own privacy statements which may be obtained directly from them.

5.2   We retain the sole right to update this Policy from time to time without obtaining any prior consent from any user(s) of PEXit and related software. If we make material changes to this Policy, we will provide notice through PEXit or by other means to all the then current PEXit users. If you do not accept those material changes, you may close your account with PEXit. Your continued use of PEXit following such notice means that you consent to those changes.

5.3   For queries on PEXit, our current contact details are as follows.

        InfoPlant Technologies Private Limited
        7 Crescent Road, High Grounds
        Bangalore 560 001, India
        Email: support@pexit.net

If the terms of the License Agreement and/or this Privacy and Cookies Policy and/or the Terms for Free/Paid Services are not acceptable to you, then you should NOT click "Join Now", "Log In" or similar in PEXit and should NOT access and use PEXit.